

CHANGE IN RELATED PERSONS OF INSIDERS

To: Hanoi Stock Exchange

A. Mr. Le Hong Quan

1. Insider

- Mr. Le Hong Quan

- Current position: Member of the Board of Management, General Director, Legal Representative of Port of Hai Phong Joint Stock Company

2. Related person

2.1 Quy Nhon Port Joint Stock Company

- Address: No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province, Vietnam

- Tel: (+84) 256 3892 363

- Email: info@quynhonport.vn

- IRC number, Date of issue: No. 4100258793, issued on April 29, 2026, at the Enterprise and Collective Economy Division - Gia Lai Province Department of Finance

- Former relationship with insider: Mr. Le Hong Quan is a General Director of the enterprise.

- Reason for no longer being related: Pursuant to the Decision of the Board of Management of Quy Nhon Port Joint Stock Company

- Number of Port of Hai Phong's shares owned by Quy Nhon Port Joint Stock Company: 0 shares.

- Effective date: April 23, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on April 29, 2026)

2.2 Quy Nhon New Port Joint Stock Company

- Address: No. 02 Nguyen Du, Quy Nhon Ward, Gia Lai Province, Vietnam

- Tel: (+84) 256 3893 888

- Email: info@quynhonnewport.vn

- IRC number, Date of issue: No. 4100694020, issued on September 03, 2025, at the Enterprise and Collective Economy Division - Gia Lai Province Department of Finance
- Former relationship with insider: Mr. Le Hong Quan is a Chairman of the Board of Management of the enterprise.
- Reason for no longer being related: Pursuant to the Resolution of the General Meeting of Shareholders of Quy Nhon New Port Joint Stock Company
- Number of Port of Hai Phong's shares owned by Quy Nhon New Port Joint Stock Company: 0 shares.
- Effective date: April 24, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on April 29, 2026)

B. Ms. Trinh Thi Ngoc Bien

1. Insider

- Ms. Trinh Thi Ngoc Bien
- Current position: Member of the Board of Management of Port of Hai Phong Joint Stock Company

2. Related person

- Sai Gon Port Joint Stock Company
- Address: No. 3 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam
- Tel: (+84) 28 39 402 184
- Email: info@saigonport.vn
- IRC number, Date of issue: No. 4100258793, issued on May 09, 2023, at the Business Registration Office - Ho Chi Minh City Department of Planning and Investment
- Former relationship with insider: Ms. Trinh Thi Ngoc Bien is a Member of the Board of Management of the enterprise.
- Reason for no longer being related: Pursuant to the Resolution of the General Meeting of Shareholders of Sai Gon Port Joint Stock Company
- Number of Port of Hai Phong's shares owned by Sai Gon Port Joint Stock Company: 0 shares.
- Effective date: April 24, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on April 29, 2026)

C. Ms. Vu Thi Thanh Duyen

1. Insider

- Ms. Vu Thi Thanh Duyen
- Current position: Member of Supervisory Board of Port of Hai Phong Joint Stock Company

2. Related person

- Sai Gon Port Joint Stock Company
- Address: No. 3 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam
- Tel: (+84) 28 39 402 184
- Email: info@saigonport.vn
- IRC number, Date of issue: No. 4100258793, issued on May 09, 2023, at the Business Registration Office - Ho Chi Minh City Department of Planning and Investment
- Former relationship with insider: Ms. Vu Thi Thanh Duyen is a Head of the Supervisory Board of the enterprise.
- Reason for no longer being related: Pursuant to the Resolution of the General Meeting of Shareholders of Sai Gon Port Joint Stock Company
- Number of Port of Hai Phong's shares owned by Sai Gon Port Joint Stock Company: 0 shares.
- Effective date: April 24, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on April 29, 2026)


D. Ms. Nguyen Thi Minh Nguyet

1. Insider

- Ms. Nguyen Thi Minh Nguyet
- Current position: Member of Supervisory Board of Port of Hai Phong Joint Stock Company

2. Related person

- VIMC Logistics Joint Stock Company
- Address: 8th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street Ward, Kim Lien Ward, Ha Noi City, Vietnam
- Tel: (+84) 24.35 772 047/48
- Email: info@vimclogistics.vn

- IRC number, Date of issue: No. 0102345275, issued on September 26, 2025 at the Business Registration and Corporate Finance Division – Ha Noi City Department of Finance
- Relationship with insider: Ms. Nguyen Thi Minh Nguyet is a Capital Representative of Vietnam Maritime Corporation – JSC, concurrently a Member of the Board of Management of the enterprise, representing 10% of charter capital
- Reason for relationship: Pursuant to the Resolution of the General Meeting of Shareholders of VIMC Logistics Joint Stock Company
- Number of Port of Hai Phong's shares owned by VIMC Logistics Joint Stock Company: 0 shares.
- Effective date: April 23, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on April 29, 2026) 

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan